Advanced Practice in primary care

Compiled by Paul Jeffrey updated 9/8/2023 pauljeffrey@nhs.net

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# What is advanced practice

Advanced practice has developed in many areas and in many ways over the last 25 years. Recently Health Education England have drawn these numerous different threads into a multiprotection framework for all those working at advanced level

Advanced clinical practice is delivered by experienced, registered health and care practitioners. It is a level of practice characterised by a high degree of autonomy and complex decision making. This is underpinned by a master’s level award or equivalent that encompasses the four pillars of clinical practice, leadership and management, education and research, with demonstration of core capabilities and area specific clinical competence.

Advanced clinical practice embodies the ability to manage clinical care in partnership with individuals, families and carers. It includes the analysis and synthesis of complex problems across a range of settings, enabling innovative solutions to enhance people’s experience and improve outcomes.

Video on advanced practice <https://youtu.be/NlU9Qgsat_4>

## Supporting documents

[Multi-professional advanced practice framework](https://www.hee.nhs.uk/sites/default/files/documents/Multi-professional%20framework%20for%20advanced%20clinical%20practice%20in%20England.pdf)

[Core Capabilities Framework for Advanced Clinical Practice (Nurses) Working in General Practice / Primary Care in England](https://www.hee.nhs.uk/sites/default/files/documents/ACP%20Primary%20Care%20Nurse%20Fwk%202020.pdf)

[Guidelines on advanced practice nursing](https://www.icn.ch/system/files/documents/2020-04/ICN_APN%20Report_EN_WEB.pdf)

[First Contact Practitioners and Advanced Practitioners in Primary Care: (Paramedic)](https://www.hee.nhs.uk/sites/default/files/documents/Paramedics-FINAL%20%28002%29.pdf)

[A Roadmap to Practice](https://www.hee.nhs.uk/sites/default/files/documents/Paramedics-FINAL%20%28002%29.pdf)

[Workplace Supervision for Advanced Clinical Practice](https://www.hee.nhs.uk/sites/default/files/documents/Workplace%20Supervision%20for%20ACPs.pdf)

[Job description for ACP generic draft for Cornwall](https://www.kernowhealthcic.org.uk/wp-content/uploads/2021/07/JobDescriptionGenericBand8aAdvancedCarePractitionerv1.0.docx)

[Advancing Practice (AP) and First Contact Practitioners \_ Information for PCNS and Primary Care in Cornwall](https://www.kernowhealthcic.org.uk/wp-content/uploads/2021/07/210701-ADVANCING-PRACTICE-INFORMATION-FOR-PCNs-PRIMARY-CARE-CORNWALL-DRAFT.docx)

## Links to faculty of advancing practice

[Centre for advancing practice](https://www.hee.nhs.uk/our-work/advanced-clinical-practice)

[Regional faculty for advancing practice SW](https://www.hee.nhs.uk/our-work/advanced-practice/regional-faculty-advancing-practice-%E2%80%93-south-west)

[Regional SW faculty advanced practice newsletter](https://www.kernowhealthcic.org.uk/wp-content/uploads/2021/06/Regional-SW-Update-June-2021.pdf)

[Sign up for the newsletter here](https://healtheducationyh.onlinesurveys.ac.uk/ap-newsletter-signup)

## Cornwall advanced practice Communities of Practice (CoP)

This group meet regularly, it is forum for you to share and explore advanced practice, open to qualified, training and aspiring advanced practitioners across Cornwall.

Contact julie.gripton1@nhs.net to be added to the contact list

## Cornwall NHS futures page for advanced practice

We are trying to keep this page populated with all the latest information and documents. If you do not have an NHS Futures account you will need to sign up for this and then apply to the workgroup administrator to access this closed group.

<https://future.nhs.uk/CornwallIOSAdvClinicalPractice/grouphome>

## Advanced practice workforce survey - Cornwall wide data collection [IMPORTANT PLEASE MAKE SURE you have completed this.](https://forms.office.com/pages/responsepage.aspx?id=slTDN7CF9UeyIge0jXdO41B5Alic50FEpLH5LBjaS4lUMFoxQVpNRkpDUDRBN0g0WjBIV0VFQVhGQi4u)

A system-wide audit will populate a system-level database to inform workforce planning and provision for current, and aspiring ACPs. Several attempts to scope the ACP workforce have been attempted in the last few years. Problems with organisational engagement and consent to information sharing are just some of the problems that have hampered delivery to date. To create an effective single database, the workforce needs to have confidence in the quality of the information collected, its security and understand its intended purpose. Openness and transparency are critical success factors. This document sets this out and included a data capture form for completion.

**Aim:**

To scope current and future ACPs across Cornwall and the Isles of Scilly to inform current and future workforce planning.

**Objectives:**

1. To create a single system database of:
* In-role ACPs
* In-training ACPs that have a future role in service identified
* In training ACPs that do not have a future role in service identified
* Aspiring ACPs
1. To use the database to inform organisational and system level workforce planning, that will include (the list is not exhaustive):
* Career pathway communications
* ACP Community of Practice engagement
* Training needs analysis
* Commissioning of future training provision
* Informing service investment plans / business cases

**If you work in primary care as an ACP, training or aspiring** [**ACP please complete this questionnaire as this will be used to build the system picture and assisting in planning your future –**](https://forms.office.com/pages/responsepage.aspx?id=slTDN7CF9UeyIge0jXdO41B5Alic50FEpLH5LBjaS4lUMFoxQVpNRkpDUDRBN0g0WjBIV0VFQVhGQi4u) **DON’T DELAY DO IT NOW it should only take 5 minutes at most.**

## AP Job description Cornwall template

<https://www.kernowhealthcic.org.uk/wp-content/uploads/2021/07/JobDescriptionGenericBand8aAdvancedCarePractitionerv1.0.docx>

# Education offers

[Spreadsheet of offers in the southwest](https://www.kernowhealthcic.org.uk/wp-content/uploads/2021/04/South-West-ACP-University-courses.xlsx)

If you have done several modules that equate to less than 50% of an MSc you may be able to accredit prior learning APL, this will be on an individual basis, and register to undertake the remaining modules as an advanced MSc pathway or apprenticeship, please contact the course lead to discuss if you would be able to register for the pathway of your choice and APL previous credits. It may then be possible to access HEE funding to complete the course.

## Plymouth

Contact colin.roberts@plymouth.ac.uk

Website link course description and booking

* For the modular route: [https://www.plymouth.ac.uk/courses/postgraduate/msc-advanced-professional-practice-clinical-practitioner](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.plymouth.ac.uk%2Fcourses%2Fpostgraduate%2Fmsc-advanced-professional-practice-clinical-practitioner&data=04%7C01%7Chelen.wenger%40plymouth.ac.uk%7C7cead1a3182e46ab531108d93b9d6601%7C5437e7eb83fb4d1abfd3bb247e061bf1%7C1%7C0%7C637606369477077238%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=DHiZh8bvBD4S7mE76lfO09jCGdVKlfpEZ9aamAwOHHw%3D&reserved=0)
* For the apprenticeship details and route:  [https://www.plymouth.ac.uk/study/apprenticeships/advanced-clinical-practitioner-degree-apprenticeship](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.plymouth.ac.uk%2Fstudy%2Fapprenticeships%2Fadvanced-clinical-practitioner-degree-apprenticeship&data=04%7C01%7Chelen.wenger%40plymouth.ac.uk%7C7cead1a3182e46ab531108d93b9d6601%7C5437e7eb83fb4d1abfd3bb247e061bf1%7C1%7C0%7C637606369477077238%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=SQBtSDcsm455Np201iAlK5i%2Bodc3iMhXwczMQzlMcYE%3D&reserved=0)

Optional modules that are offered, (subject to interest and availability) which can be used to ‘build up’ your MSc.

## Exeter

Contact L.R.Banfield@exeter.ac.uk

APL Will accept up to 90 credits mapped to modules

NMP starts Oct 2021- Feb 2022 on campus Mondays

Here is an update on the new Masters-level opportunities at the University of Exeter, with hyperlinks to the key webpages.  All of the [Masters programmes](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmedicine.exeter.ac.uk%2Fstudy%2Fpgt%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065167672%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=S8H6buw9v58%2BLQKQf0JBztMCVzFJj5p2gsGd0c9ShBQ%3D&reserved=0) can be studied full time or part time over 2 or 3 years, and can be taken as standalone modules, a PGCert, PGDip or full Masters programme:

·       [**Advanced Clinical Practice**](https://eur03.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.exeter.ac.uk%2Fpostgraduate%2Fcourses%2Fmedicine%2Fadvancedclinicalpracticemsc%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065167672%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=DfWIDSKTlZ0yy64kVHQIQLAxu0mi1XykCpeVc2VUEko%3D&reserved=0)**:** Advanced Clinical Practice degree apprenticeship will start in September 2021 and run alongside the existing [MSc Advanced Clinical Practice](https://eur03.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.exeter.ac.uk%2Fpostgraduate%2Fcourses%2Fmedicine%2Fadvancedclinicalpracticemsc%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065177626%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=x4hOD19RSbA9CXZ7FRhJ1fHTDNcTJ6lG9VwnKn6%2B00E%3D&reserved=0).  In the first instance there will be a single cohort with fixed places, so please apply early to avoid disappointment.

Funding is often a concern/challenge for individuals wishing to undertake Masters-level study. Here is some information about the [scholarships](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.exeter.ac.uk%2Fpostgraduate%2Ffees%2Ffundingyourmasters%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065267227%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=o7REFdpDOuq2iyoRKZyyNXBrRVDXekjCnuRoP%2F60%2FgQ%3D&reserved=0) offered - the [PVC’s NHS Scholarship](https://eur03.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.exeter.ac.uk%2Fpostgraduate%2Ffees%2Faward%2F%3Fid%3D4092&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065277192%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=RaDQaUTVKEcIKfeMvUrIL6%2Ba7QWJT3Hs5AjgeRWgDws%3D&reserved=0).

[www.exeter.ac.uk](https://eur03.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.exeter.ac.uk%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065277192%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=WmoD85RxYATNGMtX%2BVgTpT4w4fQU7KhG3eSJDDLxRW4%3D&reserved=0)

Weblinks to [Masters programmes](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmedicine.exeter.ac.uk%2Fstudy%2Fpgt%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065277192%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=13NAGg2zRNwYadR1eZ6WAxt%2BL4OgjDHl21dBXY%2FOBJw%3D&reserved=0) and [CPD courses](https://eur03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmedicine.exeter.ac.uk%2Fcpd%2F&data=04%7C01%7CL.R.Banfield%40exeter.ac.uk%7C129086f6b0374a4fe37608d913b9188a%7C912a5d77fb984eeeaf321334d8f04a53%7C0%7C0%7C637562508065287144%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=WGo%2BldnbiAHt4k5ggE%2F6EonEg3388Cz0x6wE%2B%2FPewxA%3D&reserved=0)

## University West of England

**Contact**

Victoria Stanley, RGN, MSc, BSc, Higher Education Academy Fellow

Senior Lectureremail victoria3.stanley@uwe.ac.uk

MSc.Advanced Practice Programme lead

Co- Programme Lead ACP Apprenticeship

Website links [Advanced Practice - MSc/Postgraduate Diploma/Postgraduate Certificate - UWE Bristol: Courses](https://courses.uwe.ac.uk/B99J12/advanced-practice)

The following link is to UWE Health Professional Development page that has all the modules that UWE currently run

<https://www.uwe.ac.uk/courses/professional-development/health>

# Funding

## Advanced practice funding see tab on AP webpage.

Cornwall primary care training hub have received funding from HEE faculty of advanced practice to support advanced practice education and development. This consists of £6000 for support and pathway costs and also £2,600 to support clinical supervision (per year. You can now join this scheme at year 2 or 3 depending on your previously completed modules. Expressions of interest for funding will be open through Feb and March for the following September start. Please see the AP Handbook tab for full details of funding offer.

If you wish to apply for full Masters AP pathway or apprenticeship funding please see the HEE Advanced Practice Handbook on the tab on the AP webpage this has comprehensive information on entry criteria, funding and the application process.

Cornwall Training Hub can help with information about the AP routes or any queries you may have. Please contact pauljeffrey@nhs.net.

## Link to Cornwall training hub CPD funding page

At the bottom of this linked webpage you will find information about accessing CPD funding and how to apply to Cornwall training hub.

<https://www.kernowhealthcic.org.uk/cornwall-training-hub/develop-and-upskill/cpd-funding-university-course-access/>

##

## Grants and other potential funding streams

<https://www.qni.org.uk/help-for-nurses/educational-grants/>

<https://rcnfoundation.rcn.org.uk/apply-for-funding/funded-projects/education-grants>

<https://www.gov.uk/grant-bursary-adult-learners>

<https://www.nhsbsa.nhs.uk/nhs-learning-support-fund>

<https://www.gov.uk/student-finance>

# Information for Clinical supervisors

The Centre for advancing practice have created a series of videos that map to each of the seven fundamentals identified in the ‘Workplace Supervision for Advanced Clinical Practice: An integrated multi-professional approach for practitioner development’ published in 2020.

The videos have been developed with colleagues working in advanced practice in a variety of clinical settings. We asked them to share their processes and structures and why supervision is a crucial part of professional and public safety in advanced practice.

We hope you will find them useful as you plan and develop your supervision arrangements for advanced practice.

[**Visit our website to view our new supervision videos**](http://response.pure360.com/_act/link.php?mId=J927227683782698217443338zzzzz64bbcac1e448afd00c350f62bb13c71ad2036e2e9f512e81f885215810efcf9c41&tId=401574435)

This publication [Advanced Supervision document](https://advanced-practice.hee.nhs.uk/workplace-supervision-for-advanced-clinical-practice-2/) and the video’s above sets out the seven fundamental considerations which underpin supervision in advanced clinical practice:

* Practice context
* Competence and capability
* Multiple professional registrations
* Individual learning plan
* Professional development and transition
* Integrated approach
* Supervisor development.

# Signpost for Continuing Professional Development

The overall aim of Continuous Professional Development (CPD) is to provide employees and employers with the ability to deliver high quality safe and effective person-centred patient care. It is also recognised that there are strong links between high-quality CPD and improved patient safety.

[**Visit our website to view our new document designed to signpost practitioners, leads and employers to new and existing resources to support CPD.**](http://response.pure360.com/_act/link.php?mId=J927227683782698217443338zzzzz64bbcac1e448afd00c350f62bb13c71ad2036e2e9f512e81f885215810efcf9c41&tId=401574438) **NHSE**

**e-Learning for Healthcare** (e-LfH) is a HEE programme which was formed in 2007 and provides over 210 ‘blended learning’ e-learning programmes available to both the medical and multi-professional workforce. With such a comprehensive suite of programmes, finding a selection that would suit the diverse needs of the multi-professional advanced practitioner workforce can be challenging. Therefore, as part of this strategy a collaborative piece of work was undertaken with e-LfH which enabled the programmes to be searched using the four pillars of advanced practice as keywords. The programmes can be accessed by https://portal.e-lfh.org.uk and found using the search tool by typing the following acronyms in:

•ACPCP – Clinical

•ACPLM - Leadership and Management

•ACPE – Education

•ACPR – Research

# HEE e-Portfolio see tab on AP webpage tab

# [HEE advanced practice tool kit](https://www.hee.nhs.uk/our-work/advanced-clinical-practice/advanced-clinical-practice-toolkit)

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# First Contact practitioner courses

For information on FCP pathways please contact a.quinn6@nhs.net