**Are you looking for a new practice nurse in 2022?**

Prepared by Paul Jeffrey strategic practice nurse lead NHS Kernow CCG, training hub educational facilitator 25/1/2022

**You said**:

“We need trained practice nurses to recruit to our teams, skilled up and ready to go”

**We’re delivering:**

NHS Kernow CCG in collaboration with Cornwall training hub have a support offer to accomplish this by providing the following offers of support:

* Five salary funded trainee general practice nurse (GPN) posts, that also include funded access to fundamentals of GPN course worth £3000
* New to practice nursing support package, recruitment assistance, educational development time and course support worth £3000.

## Five Salary funded trainee practice nurse posts

Five salary funded trainee general practice nurse (GPN) posts, one for each integrated care area (ICA) and 2 extra posts. These can be for a newly qualified nurse or a nurse wishing to transition into primary care.

The places will be allocated, by a selection process, to a PCN in each ICA that can demonstrate a workforce need and provide support for these roles across one or two practices.

**The funding will support each trainee GPN with:**

* One year’s full-time salary at entry point band 5 of Agenda for Change, commencing August 2022
* £3000 to cover costs of the three fundamentals of general practice nursing modules
* A personal mentor tutor for up to 40 hours to support and sign off competencies if required
* Facilitated clinical supervision meetings with peers every 6 weeks
* Access to the passport to primary care sessions
* Cornwall Training hub will administer this project and provide:
* Funding and project oversight,
* Payment to PCNs
* Assistance with advertising, recruitment, and interviews with selected PCNs
* Monitoring of progress and completion of evaluation reports

**Commitment required from applying PCN/practice**

* The practice understands and acknowledge the post is fully funded at band 5 for 12 months, on a fixed term basis, employed by the PCN/Practice, funded and supported by the training hub.
* The Senior Nurse and wider team have the capacity to support a trainee post
* The practice will fully support the trainee and release them to attend appropriate training courses as required
* The practice agree to provide 3 monthly progress and evaluation reports on the trainee and project.
* One of the practices involved is an active placement provider or have a keen interest in becoming one in the future

On completion of the project, we anticipate three skilled practice nurses that will supplement the workforce and teams in the area they have been developed.

**If you are interested in this offer this is what you need to do now:**

Complete an expression of interest form ([Fellowships & New to Practice – Kernow Health | Keeping General Practice at the heart of patient care - Kernow Health | Keeping General Practice at the heart of patient care (kernowhealthcic.org.uk)](https://www.kernowhealthcic.org.uk/cornwall-training-hub/attract-and-recruit/fellowships-new-to-practice/))

Closing date 1st March 2022, describing briefly:

* **Your workforce GPN need**, have you someone planning to leave or retire, have you had difficulty filling a vacancy, are you supporting someone in long term training ie. advanced practice or trainee nursing associate.
* **How you would support a GPN trainee** working across different practices, for example ideally two practices such as a training practice and a smaller practice with a workforce need, or two practices wishing to share the GPN on competition of training.

## New to Practice Nursing support package

The training hub also have a support offer for those wishing to take on a nurse who qualified in the last 12 months.

**The support package includes:**

* Four hours a week paid educational development time (pro rata) for two years for newly qualified nurses
* Fully funded access to the Fundamentals of General Practice Nursing course worth £3k (there are limited places so you need to get agreement from the training hub)
* Assistance advertising and recruiting from the training hub
* Facilitator supported clinical supervision with peers every six weeks
* Educator support if required
* Access to relevant fellowship sessions
* Access to passport to primary care sessions

Full details are available here

[2021- Delivered on behalf of NHSE/I & NHS Kernow (kernowhealthcic.org.uk)](https://www.kernowhealthcic.org.uk/wp-content/uploads/2021/08/Cornwall-New-to-Practice-Nurse-Fellowships-October-2021.pdf)

If you would like to discuss these offers further please contact [kernowhealthcic.workforce@nhs.net](mailto:kernowhealthcic.workforce@nhs.net) referencing New to practice GPN (PJ LB)