

Cornwall Primary & Community  
Care Training Hub



# New to Practice Fellowships Cornwall Primary Care Training Hub **GP Programme**

2021- Delivered on behalf of NHSE/I & NHS Kernow

NHS England and NHS Improvement



**NHS**

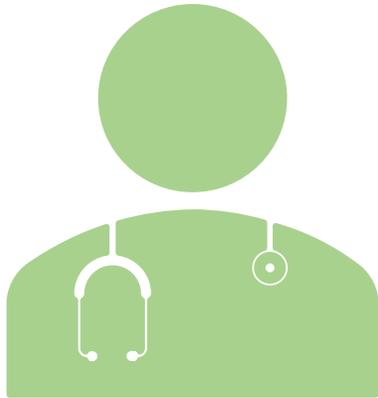
**Kernow**

Clinical Commissioning Group

**NHS**

**Health Education England**

# Introduction & Eligibility



Cornwall Primary Care Training Hub is pleased to be delivering the New to Practice Fellowship programme, on behalf of NHS Kernow & NHS England & Improvement, and with support from Health Education England.

The programme was launched in Cornwall in September 2020, with funding from NHSE/I and is a 2 year programme of support and CPD time for GPs & GPNs at the start of their career in practice.

You will find enclosed in this pack, information about the programme content, registration process and frequently asked questions.

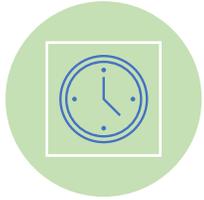
In order to register for the scheme, the applicant should be:

A GP that has qualified within the last 12 months

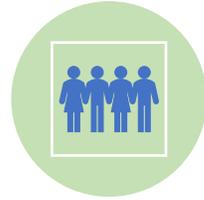
**AND**

In, or about to commence in, a substantive role in General Practice in Cornwall

# Programme Content



Up to 1 session per week (pro rata) of funded CPD time for 2 years



Facilitated peer support Groups



1-1 mentoring with a qualified GP mentor for 1 hour per month



Local and Regional seminars on areas of interest or development\*



Funded place on the Cornwall Training Hub annual GP Update- Delivered by Red Whale



Access to coaching sessions with a qualified coach

\*Examples of sessions delivered so far include Appraisal, Medical Education, portfolio interests, resilience, project management, Quality Improvement

The CPD time will be largely self directed, with GP fellows expected to set their objectives and desired outcomes of this protected time at the start of the programme. These objectives will need to be linked to their practice priorities and PCN population health needs, and will need to be agreed by their employing practice. The funded time should allow for attendance at the programme sessions.

## Broad outline of the Programme

Year 1- Focussed on a supportive introduction to General Practice, peer support, mentoring and monthly seminars  
Year 2- Increased focus on portfolio careers, PCN working, specialist interests, coaching

# Funding breakdown- GP

For the purposes of this programme, full time is 8 sessions per week.

Where possible, this time should be undertaken as additional hours to existing clinical sessions, and fellows should agree this with their employing practice

| <b>Number of weekly clinical sessions</b> | <b>Number of additional weekly hours for CPD</b> | <b>Total annual practice remuneration*</b>                 |
|---|--|--|
| 8-10                                      | 4  | To be confirmed on registration-<br>Updated September 2021 |
| 7   | 3.5  |  |
| 6   | 3  |  |
| 5   | 2.5  |  |
| 4   | 2  |  |

\*The total annual remuneration is paid to the employing practice, and the payment will cover a set sessional rate pro rata against the above time allocation, and an additional allowance for associated employment costs, to ensure that employing practices do not have to make this up.



# Registration Process

Cohorts start in April & October.

GPs wishing to register should first discuss the programme with their employing practice, and then complete the [Registration form](#) on our website.

Following completion of the registration form, the employing Practice Manager will be sent a Memorandum of Understanding for review and approval, detailing the invoicing terms and obligations.

# Frequently Asked Questions



## **DOES MY PRACTICE HAVE TO RELEASE ME FOR THIS SESSION, OR CAN THIS BE ADDITIONAL TO MY CLINICAL SESSIONS/HOURS?**

Either of these options are available, but this will need to be discussed and agreed with your employing practice. Where possible, it would be more beneficial for this to be an additional hours, and to therefore not adversely affect your practice clinical sessions. We recognise that this is not always possible dependent on the number of sessions worked which is why it must be agreed with your employing practice.



## **DOES THE CPD SESSION HAVE TO BE ON THE SAME DAY/TIME EACH WEEK?**

No. We have opted for this programme to be largely self-directed, so that it is flexible for each participant around their clinical sessions and family lives, however the Training Hub will be providing a core programme in a structured way throughout the year (peer support/seminars) and shall ensure as much notice as possible in order for GP fellows to plan attendance.



## **WHAT SORTS OF CPD CAN I USE THIS TIME FOR?**

You can use this for courses, eLearning, and all of the programme content provided by the Training Hub. In addition, this time can be used for shadowing other members of the practice/PCN/specialty teams, participation in clinical supervision and self directed study. You can't use this time for compliance or core mandatory training or meetings you are required to attend by your employing practice (e.g. Bluestream, E-learning for Health, practice meetings).



## **WHAT HAPPENS IF I LEAVE MY CURRENT PRACTICE DURING THE PROGRAMME?**

You or your employing practice should let the programme manager know as soon as possible if you are planning to leave your employing practice. Should you wish to continue on this programme in another practice, we will work with you and your new employing practice to support you to do so. Your new employing practice would be required to complete the required sign up paperwork in order to access the funding, and the CPD aims may need to adjust to fit the new employing practice and their population health needs.



## **CAN I USE THIS TIME TO DEVELOP IN A SPECIALTY AREA?**

Yes, however we would encourage you to ensure you have discussed this with your practice partners and practice manager, to ensure it fits with the practice or PCN development plans. Please note any associated training or qualification fees would need to be met by the GP fellow or the employing practice



## **WHY IS THE REMUNERATION LOWER THAN A STANDARD CLINICAL SESSION?**

The funding is nationally set by NHSE. As this time should not be spent in routine clinical settings, the lower rate is reflective of the different nature of the time spent, and is intended to support the release from the session for CPD and peer support, rather than direct clinical care.



## **IS THERE ANYTHING I HAVE TO SUBMIT THROUGHOUT THE PROGRAMME?**

Fellows will be asked to complete and submit quarterly CPD returns to evidence their time, along with a reflective statements and evaluation forms in order for their employing practice to receive the funding. Fellows will also be asked to complete evaluation/feedback throughout the course of the programme.

# Helpful information

[Cornwall Primary Care Training Hub Fellowships](#)

## Contacts

Lara Barratt- Programme Manager  
Alexa Hollow- GP LEET  
Linda Simpson- APD & GP Educator

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